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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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Part I

Labour and Skills Department

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കേരള സർക്കാർ  
GOVERNMENT OF KERALA  
2025



**Labour and Skills (A) Department****ORDERS**

(1)

G.O. (Rt.) No. 398/2025/LBR.

*Thiruvananthapuram, 26th March 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Natarajan, Managing Partner, Ajantha Colour Lab & Digital Studio, Mannual Son's Building, G. H. Road, Kozhikode-673 001 Residential Address: Greeshmam House, Chettippadi Post, Parappanangadi (2) Smt. Sulochana, K. P., Partner, Ajantha Colour Lab & Digital Studio, Mannual Son's Building, G. H. Road, Kozhikode-673 001 and the worker of the above referred establishment Smt. Sibija, K. P., Mele Koniyancheri Parambu, Peringalam, Kunnamangalam, Kozhikode-673 571 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the denial of employment of Smt. Sibija, K. P., Cleaning Staff, by the management of Ajantha Colour Lab & Digital Studio, Mannual Son's Building, G. H. Road, Kozhikode-673 001 is justifiable? or not? If not, what relief she is entitled to get?”

(2)

G.O. (Rt.) No. 396/2025/LBR.

*Thiruvananthapuram, 26th March 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Manager, Mary Land High School, Madambam, Kaithapram P. O., Kannur-670 631 (2) The Headmistress, Mary Land High School, Madambam, Kaithapram P. O., Kannur-670 631 and the Workmen of the above referred establishment Sri T. P. Mathai, S/o Pachi, Thadathil House, Madambam, Kaithapram P. O., Sreekandapuram-670 631 and Sri Satheesan, V. K., S/o Kannan, Wayora House,



Madambam, Kaithapram P. O., Sreekandapuram-670 631 represented by the Secretary, Kerala State School Bus Operators Union (CITU), Irikkur Sub Jilla Committee Reg. No.TU/19222, CITU Office, Sreekandapuram-670 631 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to the workers viz Sri Mathai, T. P. (Driver), Sri Satheesan, V. K. (Driver) of Mary Land High School, Madampam, Kaithapram Post, Kannur (Dt.), Kerala-670 631 by the management is justifiable? If not, what are the reliefs the workers are entitled to ?”

By order of the Governor,

SHEEJA, R.,  
*Under Secretary.*



**Labour and Skills (A) Department****ORDER**

G.O. (Rt.) No. 427/2025/LBR.

*Thiruvananthapuram, 28th March 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Prathap Krishnan, Managing Partner, Excel Polymers, Near P.H.C., Market Road, Porkkulam P. O., Kunnamkulam, Thrissur-680 542, Residential Address: Sri Prathap Krishnan, Sankarapuram Kshethra Road, Kunnamkulam P. O., Thrissur-680 503, (2) Sri Rajeevan, Partner, S/o Madhavan, Thiruvannikkavil House, Vengidangu Village, Chavakkadu Taluk, Thrissur-680 510, (3) Sri Abdullakutty, Partner, S/o Imutty Master, Idasseri House, Purathoor Village, Tirur Taluk, Malappuram-676 102, (4) Smt. Nafeesa, Partner, D/o Mammu, Kundani House, Thiripramkot Village, Tirur Taluk, Malappuram-676 108, and the worker of the above referred establishment Smt. P. K. Mani @ Rukmani, Kummathu House, Porkkulam P. O., Kunnamkulam, Thrissur-680 542 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the denial of employment to Smt. P. K. Mani @ Rukmani, Helper, by the management of Excel Polymers, Near Primary Health Centre, Porkulam Panchayath, Market Road, Porkulam P. O., Kunnamkulam, Thrissur-680 542 is justifiable or not? If not, what relief she is entitled to get?”

By order of the Governor,

SHEEJA, R.,  
*Under Secretary.*

